



# HR Success Diagnostic

Your route to effective  
Human Resource Management

At GreenKite, we work with firms to unlock their teams' full potential to gain competitive advantage and maximise growth.

Whatever challenge your firm is currently facing, our **HR Success Diagnostic** will provide a robust framework through which you can critically assess your existing:

- HR Processes & Procedures
- Cultural Alignment & Productivity
- Employee Engagement & Wellbeing

We help you identify areas to develop that will bring meaningful impact to your greatest asset **Your People**.

## The Framework:

Our diagnostic framework goes deep beneath the surface of your business process.

Going beyond basic compliance auditing, it will help you assess key areas of people risk and success and areas of potential added value, providing a detailed analysis of all aspects of the HR function.

Our tools help you to standardise process, mitigate potential risk and align your people practice with the overarching strategy and vision.

## Specific Areas of Focus:

- HR Compliance Audit
- Talent & Succession
- Performance Strategy & Process
- Culture & Values
- Employee Engagement
- Organisational Design
- HR Effectiveness, Cost v Value



## The Diagnostic Compass:

Our team have extensive experience and conduct thought provoking individual interviews and group sessions.

We analyse and digest the findings of these 360° sessions, and provide a **practical roadmap** complete with advice and tools for implementation.



## The Diagnostic Output: A Practical Roadmap

- Interview Feedback & Analysis
- Articulation of Your Culture & Values
- Practical Advice On How To:
  - Mitigate HR Risk
  - Deliver ROI
  - Reinforce What Works Well
  - Evolve Internal Culture
  - Reduce Staff Attrition & Costs
  - Create High Performance / Trust Teams

## Why Consider an HR Success Compass Diagnostic?

GreenKite's diagnostic helps firms align their HR function with business objective providing a roadmap for implementation.

The diagnostic includes identifying areas of potential risks and opportunity, specifying likely resource – to improve the overall effectiveness, efficiency and value of the business.

## Why Choose GreenKite?

Our team has a strong track record of assisting both SMEs and companies of significant size and complexity to remediate HR risk and unlock the inherent potential within their teams.

Unlike many other consultancies, we can also provide the support of highly experienced HR & Organisational Development Directors to help implement and embed identified actions.

Contact us to understand how GreenKite can unlock your team's potential – setting your organisation on the path towards growth & resilience.

**Paul Leach - People & Performance Lead**  
paul@greenkiteassociates.com  
0203 997 0055 or 07951 768206

