

# CORPORATE GOVERNANCE REVIEW AND DESIGN

*Achieving Excellence in Corporate Governance*



In today's fast-paced and ever-changing business environment, effective corporate governance is more critical than ever. A robust governance framework ensures that your organisation is well-positioned to navigate regulatory challenges, make informed decisions, and maintain stakeholder trust. Whether you're a growing startup or an established business, a comprehensive governance review is key to long-term success and staying ahead of the curve.

At GreenKite, we bring extensive experience in crafting tailored governance frameworks for businesses of all sizes. Our solutions are not only effective and commercially viable but also future-proofed for the evolving regulatory landscape.

Partner with GreenKite to secure your business's success and thrive in the competitive market.

## OUR OFFERING

- **Review and Assessment:** Complete review of current structure
- **Recommendations:** Identification of opportunities to enhance effectiveness
- **Framework redesign:** Develop a fit for purpose structure to meet your evolving needs
- **Scalability:** Adaptable to meet the growth aspirations of your business
- **Risk:** Reduces the risk to your business and ensures you meet regulatory expectations

## WHAT CAN WE OFFER

At GreenKite, we recognise that you know your business inside and out. That's why we work hand-in-hand with you to create tailored solutions that perfectly align with your unique needs. Our deep expertise in regulatory and governance challenges ensures that you receive pragmatic, strategic advice and unwavering support. Partner with us to navigate any obstacle and build a dynamic governance framework that grows with your business. Trust us to be the reliable ally that you need for sustained success.

### Review and assessment

Review and assessment of practices, roles and responsibilities, structures, communication, risk, compliance and reporting. We will look at the Board structure and terms of reference, the company's objectives and how it operates as well as the delegations of authority and how the Senior Managers' regime is embedded across your firm.

### Recommendations and roadmap development

Practical, commercially viable recommendations designed to enhance decision-making, reduce risk, and improve overall governance efficiency.

### Structure

Develop a fit for purpose committee structure meeting individual business needs and an MI reporting suite which supports the committee structure.

### Reasonable steps

Fully mapped 'reasonable steps' for individual SMFs and Board ensuring regulatory requirements are being complied with.

### Developed and updated Statements of Responsibility

Statements of Responsibility will clearly set out an individual's role(s) and responsibilities, making it clear what each Senior Manager is ultimately accountable for. Training can cover circumstances where statements would require revision, as well as how to implement such revisions.

### Key controls

We will work with you to scope the key areas of risk and assess suitable controls. Key controls can be highlighted for inclusion into senior management's KPI's.

### Redesigned management responsibility map

We will provide a clear overview of how the firm is managed and governed. The content and complexity of these will be tailored to each individual business.

### Reporting

We can help you assess whether you're getting the right information at the right level, based on our experience and your regulatory obligations, and provide standardised Board reporting templates.

### Documents

Corporate governance suite of documents, including corporate governance manual, terms of reference, reporting templates and minute proformas.

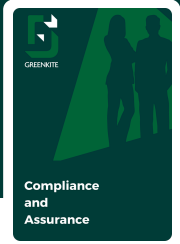
### Training

Training to embed new structures and support best practice.



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## WHY CHOOSE GREENKITE?

We are of the market, for the market – our multidisciplinary team of insurance experts offer the benefit of their extensive experience in all aspects of delegated authority, compliance and assurance.

Access deep and broad technical expertise, directed by informed strategic advice and delivered with current market best practice in mind. In addition to an extensive library of templates and reports, we can provide a tailored blend of seasoned expertise through an engagement model designed for your specific needs.

Our commitment to truly collaborative consultancy and dedication to excellent client service provides clients with a long term, trusted partner on whom they can rely, to help grow their business and avoid potential pitfalls.

## OUR APPROACH

Accountability matters - we believe in the importance of having a single, senior, dedicated point of contact for every client who is responsible for the overall success of the engagement. Throughout each client relationship, we continually review and reassess resources to ensure we are deploying the appropriate multidisciplinary team that will deliver real value for every client.

Unlike competitors, we do not flood projects with junior technicians, overseen by managers who are often one step removed. We work closely with each client to understand their unique requirements, then strategically apply appropriate technical expertise in the appropriate areas.

This approach delivers actionable, cost-effective solutions to our clients and material improvements to their bottom line.

## WE ARE GREENKITE

GreenKite is an award-winning, B Corp-certified, independent professional services consultancy, operating in the UK insurance market. We deliver practical, sustainable solutions that efficiently support internal change while ensuring future resilience and regulatory compliance.

Our flexible solutions are built around three core pillars and underpinned by our team's extensive market expertise and commitment to meaningful collaboration to ensure the best possible client outcome.



## HOW CAN WE COLLABORATE?

Talk to us about how we can address your challenges.

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